76% of CSBU employees personally experience lack of respect at work.

Survey conducted by the Minneapolis Civility & Etiquette Centre of University of Minnesota’s CSBU employees, June 2011, in preparation for a workshop. N = 114 survey respondents
81% witness lack of respect at work.

Survey conducted by the Minneapolis Civility & Etiquette Centre of University of Minnesota’s CSBU employees, June 2011, in preparation for a workshop. N = 114 survey respondents
10% of CEHD P&A employees feel valued and appreciated in their own units. 

“Don’t worry, you’ll still be tenured.

That’s just the way we do things.

Everyone goes through it, so you’ll just have to suck it up.”

Project Civility at Rutgers

Respect for right conduct is felt by everybody. Jane Austen Knowledge will give you power, but character respect. Bruce Lee Men are respectable only as they respect. Ralph Waldo Emerson If one doesn't respect oneself one can have neither love nor respect for others. Ayn Rand Respect yourself and others will respect you. Confucius

Choosing Civility

The Twenty-five Rules of Considerate Conduct

P. M. Forni

Faculty Incivility

The Rise of the Academic Bully Culture and What to Do About It

Darla J. Twale Barbara M. De Luca

One Campus. One Community. Celebrate the Differences

Inclusivity, Diversity, Dialogue, Collegiality, Respect, Knowledge, Integrity, Learning, Awareness, Responsiveness

National Institute for Civil Discourse

Doing my part to bring back civility. www.civilityplease.org
CEHD CIVILITY SURVEY

Starting Point → CEHD Civility Initiative?

Identify weaknesses AND strengths

Include faculty, staff, and students

We can’t do it alone – contact us if you would like to help.
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Many thanks to Amanda Costello for help with presentation design.